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Partners in Education opens the door to lasting school and community relationships that positively impact students and the staff who lead them.

Over the course of a school year, we engage an average of 7,000 participants through Partners in Education and Katy ISD Education Foundation activities, leading a volunteer network of 19 different boards and committees comprised of parents, community, and business leaders.

As we begin a new academic year, I am honored to introduce our theme – **RISE** – a call to action that reflects our District commitment to achieving unparalleled learning experiences. Together with our families and community, we are dedicated to elevating and empowering every student on their educational journey.

The call to rise embodies our collective spirit to lift others through impactful partnerships. Whether through our dedicated volunteers, transformative business-community initiatives, or the empowering work of the Katy ISD Education Foundation, we strive to make a meaningful difference.

At the heart of our community partnerships are core values that guide our actions: we are difference makers, we are relationship builders, and we exceed expectations to build depth and dimension into every program. Together, let's celebrate the power of collaboration and continue to rise in support of our students and their journey towards excellence.

I am excited about the possibilities that lie ahead and look forward to partnering with you to ensure every student receives the support they need to excel and achieve their full potential.

Karen Lewis
Executive Director for Community Partnerships

Life has a lot of uncertainties...but there is one thing we know for sure:

Every morning, the sun rises.

No matter what – even on the darkest and dreariest of days – the sun will peek through to let us know that a new day has begun. Then we go about our business, not giving it much thought.

Here in Katy ISD, we are blessed with a myriad of people who – just like the sun – rise daily to face challenges and do what is best for our kids. They, along with our teachers, have a calling to encourage and nurture children. Whether they are business partners, mentors, or volunteers helping on campus, we never have to wonder if they will show up. They consistently do—day after day, year after year—rising up to help whenever and wherever they are needed

Our Partners in Education department exists for one purpose: to bring all those volunteers into classrooms via exceptional programs, creating meaningful school-community relationships that benefit everyone.

As your superintendent, I am deeply grateful for our Katy community of volunteers. They are truly the backbone of our district. And every morning when I rise, I do so knowing they will join me in making Katy ISD an exceptional, extraordinary place.

Ken Gregorski, Ed.D.
Katy ISD Superintendent



Thanks for all you
do to lift up our
students!





VIPS aligns district volunteer groups as they serve, support, and celebrate Katy ISD students and staff.

No singular group in Katy ISD rises up quite like our Volunteers in Public Schools (VIPS). They make things easier for our teachers and better for our kids.

Individually, these parents, grandparents, and community volunteers rise up every day to do all the behind-the-scenes tasks that every campus needs. From shelving books in the library to laminating papers in the workroom, they quietly go about their VIPS business to elevate the educational experience for more than 96,000 students.

Collectively, VIPS volunteers are a force of nature with the capacity to run a Fortune 500 Company—actually, several Fortune 500 companies. This group can tackle any task, from the

smallest assignment to the greatest challenge.

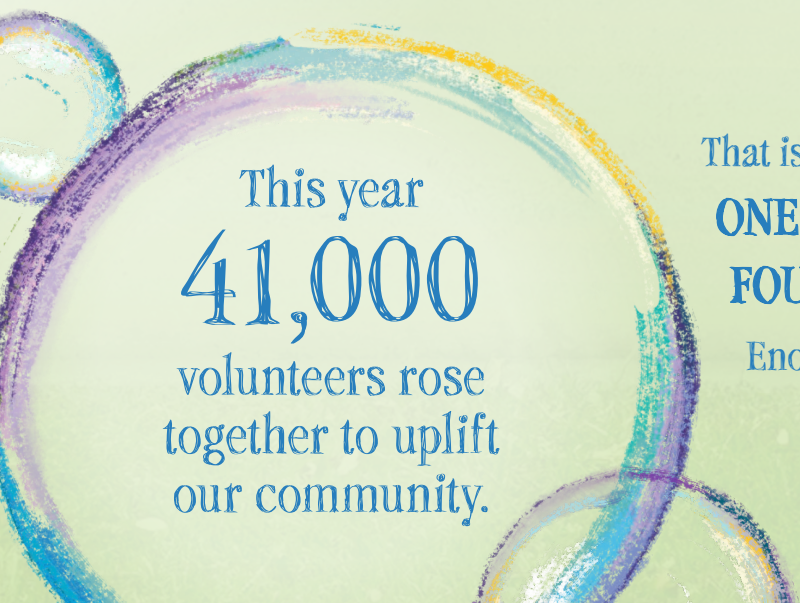
Volunteering uplifts the Katy ISD community by elevating educational experiences, building connections, and empowering individuals to make a positive impact on the lives of students while inspiring future generations to do the same.

The dedicated volunteers of years gone by now have adult children who are continuing the tradition of lifting up students, teachers, and staff across the district. This legacy of volunteerism provides a solid foundation that embraces our vibrant community. We warmly welcome new families to the area, inviting them to join our volunteer community and experience the joy and fulfillment that comes from making a difference.



RISE

...to support students and their teachers.



This year
41,000
volunteers rose together to uplift our community.

That is the equivalent of:
ONE volunteer for every **TWO** students
FOUR volunteers for **EVERY** staff member
Enough volunteers to **FILL UP** Minute Maid Park

Mercy Parish, VIPS Executive Board

RISE

...to uplift
and inspire.



Jamie Banowetz,
VIPS Executive Board



KEYS sparks hope and transforms lives one student, one mentor at a time.

KEYS (Keep Encouraging Youth toward Success) began almost 30 years ago with the intent of helping kids who needed one more supportive adult in their lives. It was not to be tutoring or academically based, just a caring mentor who wanted to share a life journey with a child. Back then we had no idea of the impact this program would have – not just on the lives of our KEYS kids, but also in the lives of our mentors. There are countless stories of how one mentor with one student for one hour per week has radically changed lives and uplifted futures.

While most of our programs are more visible, KEYS quietly makes a profound impact on the students who are blessed with a mentor.

Our KEYS mentors rise up – one hour per week, during the school day, for one school year – to meet their student. The KEYS mentor program is a commitment unlike any other, with the potential to significantly alter the course of

both a student's and a mentor's life. Mentors have the opportunity to make a lasting impact on a student, while students benefit immensely from the guidance, support, and wisdom imparted by their mentors. This mutual exchange of knowledge, encouragement, and mentorship can be truly transformative.

Being a mentor is a serious commitment, but with serious commitments come serious rewards. On many of our campuses, KEYS is the chosen method of intervention to help and support a student who just needs that one special someone in their life.

Mentors offer a unique perspective. Whether the mentor and student are playing games, sharing stories about the things they love, or just talking – the mentor's sole purpose is to add a positive voice of encouragement in that child's life.

Simply put, mentors rise up to help children realize who they are and who they can become.



KEYS is the power of ONE mentor meeting weekly with ONE student for ONE hour a week. With more than 600 Katy ISD mentors that equates to 10,800 life-changing hours every year for students.



Food for Families rallies community support for Katy ISD families in need through the funding of grocery gift cards.

Many years ago, a few folks at the Katy ISD administration building got together to buy grocery gift cards for families in need during the holiday season. As is so often the case, good things started to happen when our community rose up for a worthy cause. Campuses sent in student names, H-E-B helped facilitate the purchase of grocery gift cards – and to date, **\$532,915 has been raised to benefit 10,366 families over 22 years.**

JP Pfeifer, VIPS Executive Board

The response has been so positive and overwhelming that the program has expanded to provide gift cards before the summer break as well.

Each year our community rises to the occasion to provide nourishment and hope to families in need, lifting spirits and creating a pathway towards a healthier, more resilient community.



RISE ...to share the joy of reading.

Promise to Read invites community members into our classrooms to share their love of books and gift of storytelling.

Hosted every fall, Promise to Read invites local businesses and community groups into our classrooms to share their love of books and reading with elementary students across the district. Our guest readers choose books from the school's library, curated by our fabulous librarians, and settle in to share the story.

There are few things in life more joyful than reading to a child. **Imagine multiplying that joy by reading to a classroom full of**

smiling, giggling children, all hanging on your every word – it is truly magical.

It is easy to see why this long-running program is a favorite of the community, our campuses, and the kids.

It is because, year after year, we get to see the community rising to the occasion to ignite imagination, connect generations, and model for young minds both service and leadership through the mere presence of their visiting storyteller.



Lexie Borowski, Chick-fil-A Katy



Sister Schools makes a big district feel small by uniting two school communities to share resources and encouragement.

In an ever-growing district like Katy ISD, it can be hard to keep that feeling of family and togetherness. Designed to make a big district seem a little smaller, our Sister Schools program connects two schools, not by geography, but by philosophy and fun!

Each Sister Schools pair sets their own agendas and decides how they will nurture and support one another over a school year. **They lift each other up through shared resources, exchange of knowledge, and mutual support.**

Sometimes, schools get together to engage the community in shared events. Other times, campus volunteers work together to share the love across the miles with treats for their counterpart. Even students get involved by sending notes of encouragement and support to their sister campus friends.

These relationships cultivate lasting connections and foster a sense of community that elevates the experience on both campuses.



RISE ...to lift each other up.

Elementary Sister Campuses

Alexander ~ Cimarron
Bear Creek ~ Hayes
Bethke ~ Wilson
Bryant ~ Shafer
Campbell ~ Davidson
Creech ~ Mayde Creek
Exley ~ Golbow
Fielder ~ West Memorial
Franz ~ Winborn
Griffin ~ Morton Ranch
Holland ~ Hutsell
Jenks ~ Memorial Parkway
Katy ~ Wolman
Kilpatrick ~ McRoberts
King ~ Nottingham Country
McElwain ~ Pattison
Randolph ~ Schmalz
Rhoads ~ Stanley
Robertson ~ Leonard
Stephens ~ WoodCreek
Sundown ~ Williams
Wolfe ~ Rylander

Junior High Sister Campuses

Adams ~ Cardiff
Beck ~ West Memorial
Katy ~ Beckendorff
McMeans ~ Morton Ranch
McDonald ~ Seven Lakes
Memorial Parkway ~ Mayde Creek
Stockdick ~ WoodCreek
Tays ~ Nelson

High School Sister Campuses

Cinco Ranch ~
Opportunity Awareness Center
Seven Lakes ~ Raines Academy



Katy ISD Education Foundation
Where Imagination Inspires

RISE

...to make dreams
come to life.



Jessica Manske,
Education Foundation

The Katy ISD Education Foundation provides resources to enrich teaching, inspire learning, and enhance opportunities for students enrolled in Katy ISD.

Katy ISD is full of big-dreaming teachers—professional educators who are experts at their craft and driven to continually find new and better ways to inspire their students. Exclusively funded by individual and corporate contributions, the Katy ISD Education Foundation supports these extraordinary educators by providing resources to enrich teaching, inspire learning, and enhance opportunities for students across the district.

The magic begins with an idea, as Katy ISD teachers present their proposals for dynamic, innovative grants that elevate the learning experience. The

Foundation reviews grant proposals and awards funds that go directly to classroom instruction, bringing innovation to life.

This past school year, our foundation raised and distributed \$455,000 in teacher grants to Katy ISD teachers across the district. This brings our teacher grant total to more than \$3.5 million invested in Katy ISD classrooms over the past twelve years. Thousands of Katy ISD students have been impacted by a grant program that will continue to thrive thanks to the support of our investors and community.



Awarded grants include:

“Powering” Student Inclusion – Creating Opportunities for Adapted Physical Education Classes

Incorporate the use of switches to activate electronic devices such as leaf blowers to propel equipment for special needs students.

Go Direct-ly to Learning

This grant will help all levels of physics students to absorb and grasp the most important foundational concepts more fully and allow more opportunities for independent study and investigation.

Inspiring the Future with 3D Design and Printing

By integrating 3D printing across varied subjects, we can inspire young minds, enhance their problem-solving skills, and prepare them for the future.

Sustainable STEAM Garden: Cultivating Environmental Stewardship

Providing students and the community with an immersive experience in sustainable gardening, fostering comprehensive three-dimensional learning.

WE MADE THAT! - Building Future Engineers

Through engineering, students will develop skills including open-ended building, exploring, and creativity.

\$455,000
Awarded for the
2023-24 School Year
\$3.5 Million
in 12 years



RISE

...to connect schools and resources.



Sandra Sanchez,
Texas Roadhouse



Business & Community Partnerships facilitate time and resource-driven school-community connections.

The Katy ISD community has a history of thriving through ongoing partnerships between the school district and local businesses. For over a century, organizations, community members, and families have united with the District to uplift students and elevate our community.

Our Business & Community Partnerships (BCP) program is designed to continue that tradition by fostering robust relationships that focus on the unique gifts of each participant. It is the ultimate return on investment.

Partnerships come to life in many different ways:

Our Partner Portal supports efficient and effective partnerships by providing a convenient, web-based entry point for businesses eager to give but unsure where to start.

To ensure a personal connection, every campus has a dedicated BCP Liaison who works directly with businesses to support our core values: choosing what's best for kids, putting people first, and facilitating meaningful partnerships.

For businesses ready to lead with the heart, our All-In Partnerships allow organizations to focus their efforts and support on one campus that could use a little more love, tailoring their involvement to the specific needs of that school.

Through these efforts, we rise together to meet challenges and seize opportunities, united in our commitment to excellence and shared prosperity.

RISE

...to learn and lead.



Leadership Katy ISD, a community-based initiative, offers its members a unique behind-the-scenes look at district operations.

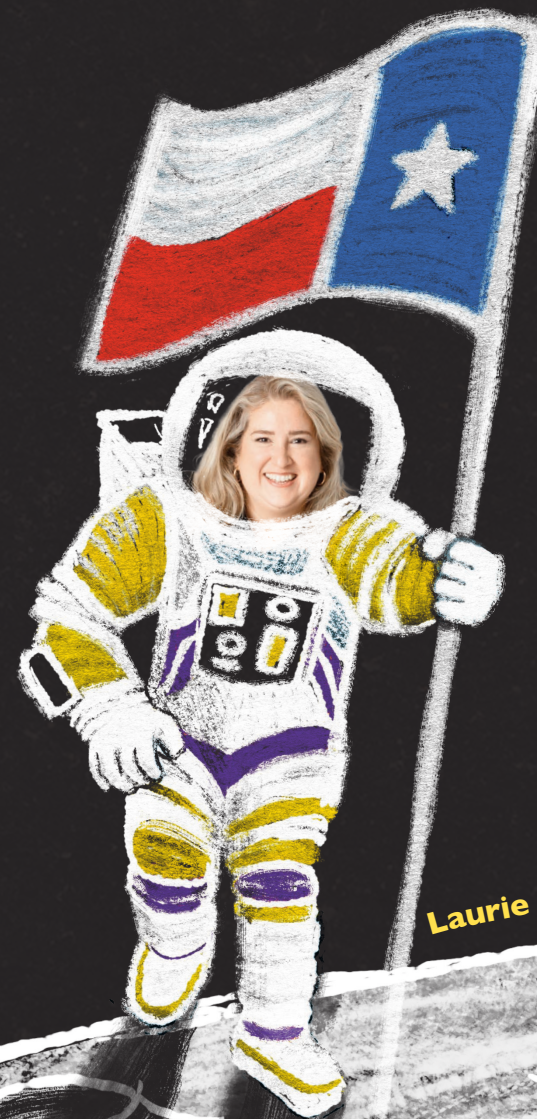
At the beginning of every school year, Katy ISD takes local leaders on a journey behind the scenes. Led by our superintendent, this well-rounded group – comprised of campus, community, and business influencers – meets monthly during the school year to take a deep dive into our large and complex school district.

The intent of Leadership Katy ISD is to empower participants with information. Presentations from Katy ISD employees on curriculum, transportation, security and more provide a unique understanding of integral school district components, how they fit together, and what it takes to ensure success.

Tours of specialized facilities like Martha Raines Academy and Miller Career and Technology Center are

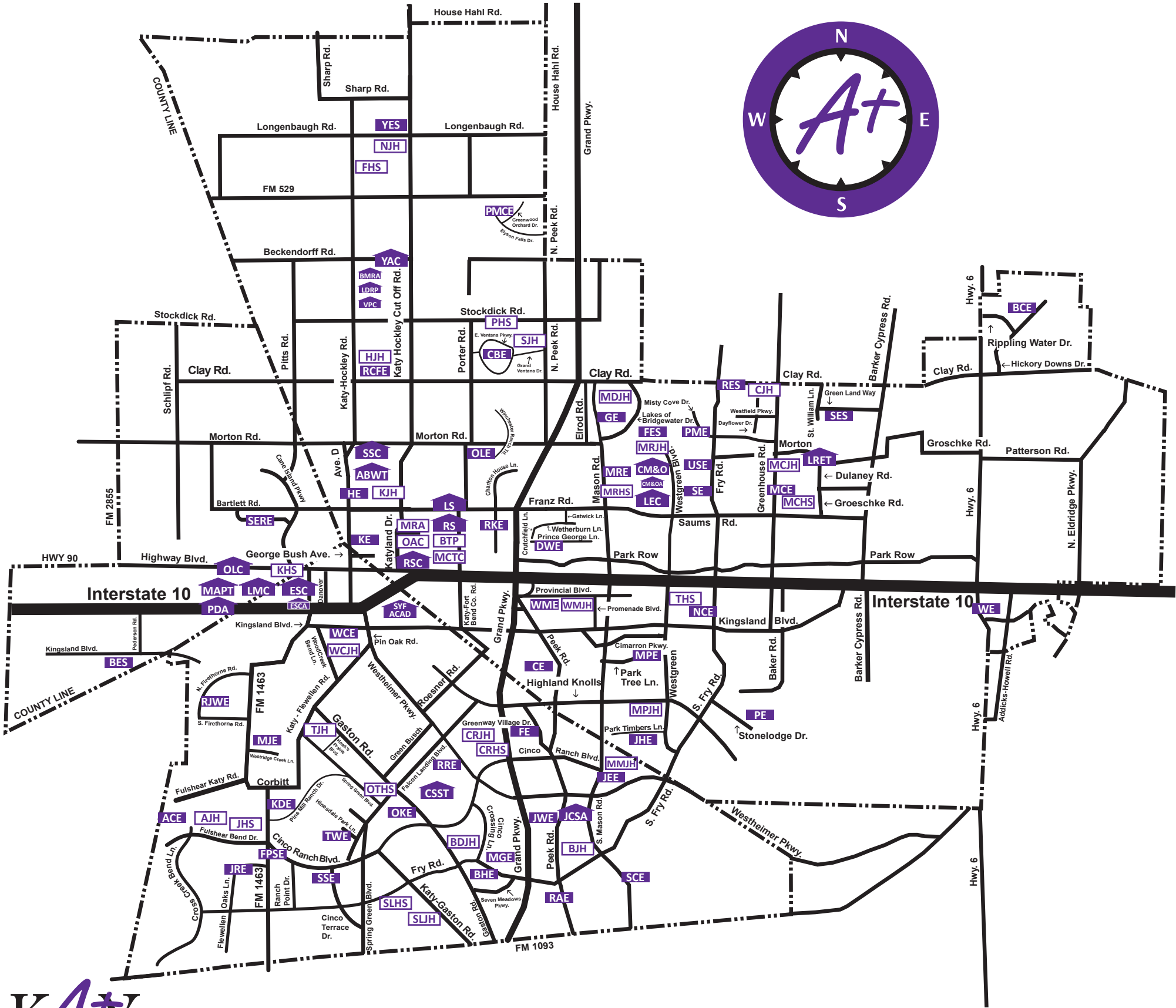
eye-opening to those unfamiliar with lesser-known campuses. Empowered with accurate information, Leadership Katy ISD alums return to their campuses, businesses, and neighborhoods to share insights and resources. Leadership Katy ISD relies heavily on transparency, and district leaders attend every meeting accessible to answer questions.

Annual nominations from our campus principals keep the group diverse. After 22 years, thousands of graduates have risen up to become ambassadors across the district. By casting a light internally, Leadership Katy ISD connects the dots behind the scenes and equips representatives to share the good news of our staff and students.



Laurie Rios, Cabo Bob's Burritos

Katy ISD Map



Elementary Schools

- RAE** Roosevelt Alexander Elementary
- BCE** Bear Creek Elementary
- CBE** Catherine Bethke Elementary
- BES** Robert & Felice Bryant Elementary
- ACE** Amy Campbell Elementary
- CE** Cimarron Elementary
- SCE** Betty Sue Creech Elementary
- KDE** James & Keiko Davidson Elementary
- JEE** Jo Ella Exley Elementary
- RCFE** Russell & Cindie Faldyn Elementary
- FE** Edna Mae Fielder Elementary
- FES** Franz Elementary
- GE** Loraine T. Golbow Elementary
- MGE** Michael L. Griffin Elementary
- JHE** Jeanette Hayes Elementary
- BHE** Bonnie Holland Elementary
- HE** Zelma Hutsell Elementary
- MJE** MayDell Jenks Elementary
- KE** Katy Elementary
- OKE** Odessa Kilpatrick Elementary
- RKE** Robert E. King Elementary
- OLE** Olga Leonard Elementary
- MCE** Mayde Creek Elementary
- PMCE** Peter H. McElwain Elementary
- PME** Polly Ann McRoberts Elementary
- MPE** Memorial Parkway Elementary
- MRE** Morton Ranch Elementary
- NCE** Nottingham Country Elementary
- PE** Hazel S. Pattison Elementary
- JRE** James E. Randolph Elementary
- RES** Jack & Sharon Rhoads Elementary
- SERE** Steve & Elaine Robertson Elementary
- RRE** Roberta Wright Rylander Elementary
- SES** Jean & Betty Schmalz Elementary
- FPSE** Fred & Patti Shafer Elementary
- SSE** Stan C. & Patsy Stanley Elementary
- USE** Ursula Stephens Elementary
- SE** Sundown Elementary
- WME** West Memorial Elementary
- JWE** James Williams Elementary
- TWE** Tom Wilson Elementary
- DWE** Diane Winborn Elementary
- WE** Maurice L. Wolfe Elementary
- RJWE** Ray & Jamie Wolman Elementary
- WCE** WoodCreek Elementary
- YES** David & Terri Youngblood Elementary

Secondary Schools

- AJH** Joe M. Adams Junior High
- BJH** Rodger & Ellen Beck Junior High
- BDJH** Beckendorff Junior High
- CJH** Cardiff Junior High
- CRJH** Cinco Ranch Junior High
- HJH** Bill & Cindy Haskett Junior High
- KJH** Katy Junior High
- MCJH** Mayde Creek Junior High
- MDJH** T.H. McDonald Junior High
- MMJH** Garland McMeans Junior High
- MPJH** Memorial Parkway Junior High
- MRJH** Morton Ranch Junior High
- NJH** Nelson Junior High
- SLJH** Seven Lakes Junior High
- SJH** Stockdick Junior High
- TJH** James & Sharon Tays Junior High
- WMJH** West Memorial Junior High
- WCJH** WoodCreek Junior High
- CRHS** Cinco Ranch High School
- FHS** Freeman High School
- JHS** Jordan High School
- KHS** Katy High School
- MCJHS** Mayde Creek High School
- MRHS** Morton Ranch High School
- PHS** Patricia E. Paetow High School
- SLHS** Seven Lakes High School
- THS** James E. Taylor High School
- OTHS** Obra D. Tompkins High School
- MCTC** Arthur Miller Career & Technology Center
- MRA** Martha Raines Academy
- OAC** Opportunity Awareness Center
- BTP** Behavior Transition Program

Central Facilities

- ESC** Education Support Complex
- LMC** Leonard E. Merrell Center
- OLC** Kenneth D. Welch Outdoor Learning Center
- HRA** Human Resources Annex
- RSC** Robert R. Shaw Center for Science, Technology, Engineering, Arts & Mathematics
- LRET** Lester Reinecker II East Transportation
- CSST** Cyndy Self South Transportation
- ABWT** Anna Baker West Transportation
- JCSA** Jeanne Coleman Student Support Annex
- LEC** Mark L. Hopkins Law Enforcement Center
- MAPT** Martha Lopez Aki ECI Project TYKE
- PDA** Professional Development Annex
- YAC** Gerald D. Young Agricultural Sciences Center
- BMRA** W.E. "Billy" Morgan Rodeo Arena
- LDRP** L.D. Robinson Pavilion
- VPC** Gary A. Vos Project Center
- LS** Legacy Stadium
- RS** Jack F. Rhodes Memorial Stadium
- CM&O** Central Maintenance & Operations
- CM&OA** Central Maintenance & Operations Annex
- SSC** Support Services Complex
 - Instructional Technology
 - Nutrition & Food Services
 - Publications & Printing
 - Warehouse-Distribution Center

Growth and Demographics

Staff Statistics

Teachers	6,156
Professional Support	1,231
Campus Administration	369
Central Administration	123
Education Aides	1,354
Auxiliary Staff	2,954
Average Years Teaching	10.7
Retention	90.4%

Projected Enrollment

2024-25 – 97,016
2025-26 – 98,729
2026-27 – 99,745
2027-28 – 100,770
2028-29 – 102,169
2029-30 – 103,695
2030-31 – 105,211
2031-32 – 106,670
2032-33 – 108,015
2033-34 – 109,222

Profile of Katy ISD Kids

Hispanic - 36.7%
White - 26.5%
Asian - 17.3%
African American - 14.7%
Two or More Races - 4.5%
Native American - 0.2%
Pacific Islander - 0.1%
Graduation Rate - 94.2%
At Risk - 40.1 %
Economically Disadvantaged - 45.3%
Bilingual/English as a Second Language - 18.4%
Gifted and Talented - 8.1%
Limited English Proficiency - 26.3%
Title I - 18.4%
Special Education - 17.6%

Katy ISD Staff

Katy ISD School Board

Victor Perez - President
Amy Thieme - Vice President
Mary Ellen Cuzela - Secretary
Dawn Champagne - Member
Lance Redmon - Member
Rebecca Fox - Member
Morgan Calhoun - Member

Partners in Education

Karen Lewis - Executive Director of Community Partnerships
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Susi Jackson - Partners in Education Coordinator
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Cydney Wright - Partners in Education Coordinator
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Courtney Synnott – Event Specialist
281.396.7836 • lauracsynnott@katyisd.org
Keren Cruz – Media Specialist
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Katy ISD Administration

Dr. Ken Gregorski
Superintendent
Leslie Haack
Deputy Superintendent
Justin Graham
General Counsel
Dr. John Alawneh
Chief Information Officer
Dr. Christine Caskey
Chief Academic Officer
Dr. Andrea Grooms
Chief Communications Officer
Brian Schuss
Chief Human Resources Officer
Christopher J. Smith
Chief Financial Officer
Ted Vierling
Chief Operations Officer

